OM Infotypes

Object Type *O = Org unit* *S = Position* *C = Job* *JF = Job Family* *30 = Job Branch*	Infotype Name	Infotype Number	Description
O/S/C/30/JF	Object	1000	Determines the existence of an organizational object. Stores data that determines the short and long name of an organizational object.
O/S/C/30/JF	Relationships	1001	Defines the *Relationships* between different objects. For example, Org Unit to Org Unit, Position to Org Unit, etc.
S/C/JF	Description	1002	Contains descriptions of organizational objects. The information you store in this infotype is for reference only and can not be reported on. In this infotype, you can describe the main area of responsibility of an organizational unit in your enterprise as follows: Purchasing department is responsible for awarding procurement contracts; fleet maintenance is responsible for preventative and required mechanics of state vehicle. You must categorize the infotype records that you create in this infotype. You can do this by assigning subtypes. Description subtypes are user-defined and so can vary from company to company. You can, for example, categorize descriptions as general, environmental, or technical. You can maintain numerous Description infotype records for one object, perhaps a general description record, a technical record, and so on.
O	Department/Staff	1003	Solely for organizational units and positions, this infotype indicates whether an Org unit or position is identified as a staff or department. A staff flag indicates that an Org unit or position is not part of the normal reporting structure at your company, but rather reports directly to a high-level position or Org unit.
S/C	Planned Compensation	1005	Stores data that uses the salary and pay scale structures to create planned compensation data at the at the job and position level. The system uses the information stored in this infotype to suggest default values for the Basic Pay infotype (0008).

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S	Vacancy	1007	Stores data with which you can identify positions that are currently vacant or will be vacant in the future. That is, they may be occupied again in the future.
O/S	Acct, Assignment Features	1008	Stores data with which you can define account assignment features for Org units and positions. It plays a role in the assignment of cost centers to objects. Data stored includes company code, personnel area, and personnel subarea.
O/S	Full Time Equivalent	1011	Defines work schedules for organizational units, and positions.
S	Employee Group/Subgroup	1013	Assigns the employee group and subgroup to a position.
S	Cost Distribution	1018	Determines how costs are to be distributed between several cost centers.
S	Address (Main, Mailing, and Courier)	1028	Store these addresses for Org units ▪ Main ▪ Mailing ▪ Courier
C	US Job Attributes	1610	Identifies the EEO category for the related Job classification and indicates whether or not this classification is Exempt/Non Exempt. This information supports EEO reporting requirements.
JF	Job Family	5070	Describes a job family.
S	OM Actions	9000	Track the position actions that have been performed on a position.
S	Overtime Compensation	9005	Stores settings related to overtime compensation. ▪ If time worked beyond the overtime limit (40 hours, etc) is to be paid or accumulated as compensatory time, the position must have a valid IT9005 record. ▪ If overtime compensatory time is to be paid out (FLSA Subject only) or expired (FLSA Not-subject only) at a point earlier than 12 months from when it was earned, the Comp Aging Limit field should be populated with the corresponding number of days (30 days, 60 days, etc).

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			▪ If it is to be paid out immediately, the Immediate Payout checkbox should be checked. The default is 365 days. An IT9005 record is not required if the position is not eligible for overtime pay or compensation.
S	Holiday Payout Period	9006	Stores settings to calculate holiday compensation. ▪ If holiday compensatory time (equal time off for time worked on a holiday) is to be paid out at a point earlier than 12 months from when it was earned, the Comp Aging Limit field should be populated with the corresponding number of days (30 days, 60 days, etc). The default is 365 days. If no record exists, the default value of 365 applies. ▪ If it is to be paid out immediately, the Immediate Payout checkbox should be checked.
S	Night Shift Premium	9007	Stores settings for positions that are eligible for night shift premium must have a valid IT9007 record. OSP approved rates other than the default of 10% must be entered in the rate field.
S	Evening Shift Premium	9008	Stores settings for positions that are eligible for evening shift premium must have a valid IT9008 record. OSP approved rates other than the default of 10% must be entered in the rate field.
S	Weekend Shift Premium	9009	Stores settings for positions that are eligible for weekend shift premium. The OSP approved rate other than the default of 10% must be entered in the rate field.
S	Holiday Premium Rate	9010	Stores settings for positions that are eligible for holiday premium rate. The OSP approved rate other than the default of 50% must be entered in the rate field.
S	On-call	9011	Stores settings for positions that are eligible for On-Call compensation. The accrued box should be checked if the time is to be collected as On-Call comp time. The rate field must be populated with the OSP approved on-call rate.

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S	Callback	9012	Stores settings for positions that are eligible for Callback compensation. The decision to pay or award compensation is determined by the Callback Accrual checkbox.
S	Charge Object Assignment	9015	Stores non-financial time reporting objects defined by agencies. These objects have a relationship to Org units and are used to "charge" time to a project, activity, location, etc.
S	Extended Duty	9016	Stores settings for positions that are eligible for extended duty.
S	Display Budget	9018	Stores position budget information.
S	Reference Position Number	9021	Stores the 15-digit position number from PMIS and the 8-digit SAP reference position number.
S	SOC Code	9022	Stores the Standard Occupational Classification (SOC) for the job. : The SOC system is a universal occupational classification system used by Federal statistical agencies, as well as many other private and public employers. The State of North Carolina uses the SOC for a wide variety of reporting purposes
S	Position Types	9023	Captures information for critical position types. The State of North Carolina has three separate designations for critical positions, which are defined as follows. ▪ **Emergency** - Positions which are required to report to work during adverse weather or conditions other of a serious nature that prohibit some employees from reporting to work. ▪ **Essential** - Positions which are exempt from an Executive Order prohibiting the filling of positions. ▪ **Key** -A position designated by an agency that includes responsibility for performing mission critical work necessary for the organization to achieve its business goals. A vacancy in a key position of over one week would have a negative impact on the delivery of services because of the criticality of the work.

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S	Vacancy Posting Data	9025	Captures the Vacancy Posting information, such as such as opening and closing date, Job Family, whether posting is internal or external, etc.
C	Job Schematic Data	9031	Describes a job branch.

Object Type Ledger
O-   Organizational Unit
S-   Position
C-   Job
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JF-   Job Family